

**‘What is the answer to low skills?’ – policy discussion initiated by EAEA and EBSN on the findings of the OECD report
‘Trends in Adult Education**

ANNEX 1: Summary of good practices, projects, and resources referenced in the member feedback

Topic	Organization & Country	Name of Initiative/ Project	Brief Description	Link/Resource
Workplace Learning	SVEB / Academia (Switzerland)	«Einfach besser! ... am Arbeitsplatz» (Simply Better! ... at the Workplace)	A federal programme offering subsidized, job-embedded training in reading, writing, and digital skills directly in companies during working hours.	https://www.einfach-besser.ch/betriebe/
Workplace Learning	SVEB / Academia (Switzerland)	GO Model (GO- Methode)	A 5-step didactic framework for workplace learning: analysis, needs assessment, education measure, transfer, and evaluation.	https://alice.ch/de/themen/grundkompetenzen/go-upskilling-am-arbeitsplatz/go-modell/
Workplace Learning	SVEB / Academia (Switzerland)	Perlen Packaging AG (Case Study)	An SME using the "Einfach besser!" programme to provide internal German courses, leading some employees to eventual vocational qualifications.	www.einfach-besser.ch/betriebestories
Workplace Learning	SVEB / Academia (Switzerland)	Ceramaret SA (Case Study)	A high-precision company offering on-site French courses to improve understanding of technical criteria and safety instructions.	www.simplément-mieux.ch/entreprises-stories

Workplace Learning	SVEB / Academia (Switzerland)	XUND (Case Study)	An organization for health professions that developed a specific basic skills course for low-qualified staff in care homes and hospitals.	www.einfach-besser.ch/stories
Workplace Learning	SVEB / Academia (Switzerland)	Ristorante Pizzeria da Pippo (Case Study)	A small business offering German courses for 5 employees during work hours to improve guest communication.	www.meglio- adesso.ch/aziende-stories
Community Learning	Learn for Life (Netherlands)	UNESCO Learning Cities	A global network of cities fostering lifelong learning; the feedback details visits to Viladecans, Pécs, Fermo, and Larissa.	https://uil.UNESCO.org/lifelonglearning/learning-cities
Governance / Strategy	Learn for Life (Netherlands)	Education 360 (Viladecans, Spain)	An integrated approach linking educational innovation, economic revitalization, and healthy lifestyles, including an "Educational Passport."	http://tiny.cc/ptzs001 (Progress Report Summary)
Outreach / Community	Learn for Life (Netherlands)	Festival of Learning (Pécs, Hungary)	An annual event supported by concerts and fairs where regional businesses promote products and learning is celebrated.	https://www.learn-for-life.nl/wp-content/uploads/2025/11/20250821-Learning-Cities_def-English-final-version-3.pdf
Inclusion	Learn for Life (Netherlands)	Deaf-Friendly City (Fermo, Italy)	A project improving accessibility for deaf/hard-of-hearing residents and tourists through digital tools and visual communication.	https://www.learn-for-life.nl/wp-content/uploads/2025/11/20250821-Learning-Cities_def-English-final-version-3.pdf

Community Learning	Learn for Life (Netherlands)	Citizens' University (Larissa, Greece)	A general adult education institution offering programmes in lifelong learning, established after a previous institution closed.	https://www.learn-for-life.nl/wp-content/uploads/2025/11/20250821-Learning-Cities_def-English-final-version-3.pdf
Outreach / Community	ARGE Bildungshäuser (Austria)	Escola D'Adults – La Verneda Sant Martí	A community-based school in Barcelona built on dialogic principles where learners co-create the curriculum and govern the school.	https://www.arge-bildungshaeuser.at/fileadmin/content/erasmus_projekte/promociti/Curriculum-Promociti-web.pdf
Life Skills	EAEA	Life Skills for Europe (LSE)	A project providing a framework and good practices on how learner-centred approaches create effective outreach.	https://eaea.org/project/life-skills-for-europe-lse/?pid=3396
Governance	EAEA	Partner UP	A project offering inspiration and examples for creating ownership, accountability, and partnerships among stakeholders.	https://partnerup-project.eu/
Basic Education	VHS (Austria)	Level Up Adult Education	A free programme in Austria offering open, broad access to basic education (100-400 hours) for various target groups.	https://www.levelup-erwachsenenbildung.at/DOCS/user_upload/Level_Up_EN_2025.pdf
Research / Barriers	University of Hamburg (Germany)	LEO 2018 Findings	Research indicating that low-skilled adults are willing to participate in education if recommended by supervisors.	https://leo.blogs.uni-hamburg.de/wp-content/uploads/2019/07/LEO_2018_Living_with_Low_Literacy.pdf

Workplace Learning	Ministry of Education (Greece)	DYPA Programs	Adult apprenticeships and technical skills courses where adults gain real work experience.	https://www.dypa.gov.gr/en
Flexible Learning	Ministry of Education (Greece)	Open University Programs (EAP)	Flexible studies for employees and parents, allowing asynchronous education to fit around shifts and family duties.	https://www.eap.gr/en/
Basic Skills	Ministry of Education (Greece)	Second Chance Schools (SDE)	Project-based teaching linked to life skills (bills, economics) for adults who did not complete Junior High School.	https://sde.inedivim.gr/en/the-scs/
Governance	Ministry of Education (Greece)	Lifelong Learning Centers	Municipal centers created to network with local authorities and implement programs responding to community needs.	https://www.xo.gr/dir-az/L/Lifelong-Learning-Centers/?lang=en
Policy History	Mellearn (Hungary)	White Paper on Education and Training (1995)	Historic EU document prioritizing second-chance schools and local community centers for basic skills development.	https://op.europa.eu/en/publication-detail/-/publication/8722c9fb-71da-435f-94b6-33aab67eb081/language-en
Digital Skills / Access	NALA (Ireland)	Learn with NALA	A distance learning service providing online options to address the time barrier for adults with low basic skills.	https://www.learnwithnala.ie/catalog?pagename=professional_development ("Adult Learner Journal 2024, pp171-181") https://www.nala.ie/wp-content/uploads/2024/12/The-Adult-Learner-2024-AONTAS.pdf

Governance	NALA (Ireland)	Adult Literacy for Life	A national strategy and governance model aiming to reduce the percentage of the adult population with literacy needs.	https://www.adultliteracyforlife.ie/f/120607/x/133e8d1481/15607_all_strategy_web.pdf
Policy Discussion	NALA (Ireland)	National Skills Conversation	An event bringing diverse stakeholders together to discuss low skills, AI, and voting accessibility.	https://www.nala.ie/support-us/national-skills-conversation-25-september-2025/
Digital Skills	CEIPES (Italy)	Piano Nazionale Scuola Digitale (Sicily)	Programs equipping adults with coding and data skills to bridge the digital divide and improve employability.	https://www.mim.gov.it/scuola-digitale
Basic Education	CEIPES (Italy)	Provincial Centres for Adult Education (CPIA)	Centers offering modular learning units, including adult literacy, with recognition of prior learning.	https://www.cpiapech.edu.it/english-version_cose-il-cpia/
Basic Skills	Nordic Network (Sweden)	SFI New Courses	The Swedish National Agency for Education is developing new courses in basic reading/writing and vocational subjects.	https://nll.org/artikler/lysande-piaac-resultat-tyngs-av-samrelasfardigheter-bland-unga/
Research / Data	Nordic Network (Norway)	HK-dir Research Funds	Funding for research projects using PIAAC data to create a knowledge base for competence policy.	https://nll.org/artikler/det-er-naa-piaac2-begynner/

Networking	Nordic Network (Region)	Nordic-Baltic PIAAC Network	A network facilitating exchange among countries to analyze success factors and support policymaking.	https://nll.org/netvaerk/piaac/
Motivation / Recognition	Nordic Network (Finland)	Kapos Badges for basic skills	Liberal adult education in Finland adopted national basic skills competence badges, 'KAPOS' badges (learning skills, literacy, numeracy and financial skills, interaction and well-being at work, digital skills, and sustainability competence).	https://aurala.fi/en/courses/kapos-badges
Governance	NoCode Institute (Portugal)	Qualifica Programme	An integrated governance model involving ministries and a network of centres to articulate adult qualification.	https://pessoas2030.gov.pt/
Training Methodology	NoCode Institute (Portugal)	NoCode Institute Methodology	Training structured around real projects, collaborative peer learning, and recognition of prior experience.	https://www.nocodeinstitute.io/
Motivation / Workplace	SVEB (Switzerland, C. Meier)	Chancengeber	An initiative highlighting that adults are more motivated when qualifications improve job security; involves employers.	https://alice.ch/de/project/chancengeber/
Community Learning	SVEB (Switzerland, C. Meier)	Lernstuben	Co-designed programmes for specific needs (e.g., supporting children at school) that serve as low-threshold learning spaces.	https://lernstuben.ch/lernstuben-ueberblick-page
Outreach	DVLS (Switzerland)	Ambassador Groups (Botschaftergruppen)	Peer networks where former learners encourage others to improve basic skills.	https://www.lesen-schreiben-schweiz.ch/botschaftergruppen-grundkompetenzen/

Digital Resources	DVLS (Switzerland)	Digital Library for Basic Skills	An open platform with free, high-quality resources for self-study and teaching.	https://kompetence.ch/digitale-bibliothek/
Assessment	DVLS (Switzerland)	Triage Project (TRIAGO)	Tools for needs assessment and learner placement to ensure tailored support.	https://kompetence.ch/instrumente-fuer-die-abklaerung-von-grundkompetenzen/
Outreach / Info	DVLS (Switzerland)	Kompetence.ch	An information portal providing the public and providers with data on basic skills and learning opportunities.	https://kompetence.ch/
Outreach	DVLS (Switzerland)	‘Lernstuben’	Regional, low-threshold spaces where adults can drop in flexibly to receive individualized, practical help in reading, writing, digital, and everyday skills.	https://lernstuben.ch/
Professionalisation	DVLS (Switzerland)	Digital Library for Basic Skills	An open platform with free, high-quality resources for self-study and teaching, as well as an authoring tool to create new materials.	https://www.kompetence.ch/de/
Awareness	DVLS (Switzerland)	“Einfach besser!” Campaign	A nationwide awareness initiative with clear messages about the value of basic skills.	https://www.besser-jetzt.ch/